

Working Families' Manchester Breakfast Briefing

Fathers and Care: are the odds stacked against them?

Date: Tuesday 6 December 2016
Time: 09.30 – 11.30 (registration from 09.00)
Venue: RBS, 1 Spinningfields Square, Manchester, M3 3AP

09.00 **Registration** with breakfast and refreshments

09.30 **Welcome from RBS**
Anna Rhind, Business Delivery Manager, HR People Services, **RBS**

09.35 **Introduction from Working Families**
Kirstie Axtens, Head of Employer Services, **Working Families**

09.45 **Keynote address**

- **Professor Colette Fagan**, Professor of Sociology and Deputy Dean of the Faculty of Humanities, **The University of Manchester** and,
- **Dr Helen Norman**, Research Fellow in Sociology, **The University of Manchester**

Colette and Helen will be sharing with us the findings of their project, in partnership with Working Families, which explores what makes fathers involved in their children's upbringing. The project looks at how employment characteristics (e.g. hours, schedules) enable or hinder a father's involvement in childcare, and it also considers how effective Shared Parental Leave, introduced in April 2015, has been in helping fathers to strike a satisfactory balance between work and care.

10.10 **Panel discussion with Q&A**

Each panellist to make a five-minute informal speech on their experiences, role and organisation. Session to open up into interactive Q&A from the audience.

- **Kirstie Axtens**, Head of Employer Services, **Working Families** (CHAIR)
- **Sally Bucknell**, Director, Diversity & Inclusiveness, UK&I, **Ernst & Young LLP**
- **Ben Lamont**, European Talent & Diversity Director, **Kellogg Europe**
- **Anna Rhind**, Business Delivery Manager, HR People Services, **RBS**
- **Professor Colette Fagan**, Professor of Sociology and Deputy Dean of the Faculty of Humanities, **The University of Manchester**
- **Dr Helen Norman**, Research Fellow in Sociology, **The University of Manchester**
- **Jonathan Swan**, Head of Research, **Working Families**

11.25 **Closing Remarks**

Kirstie Axtens, Head of Employer Services, **Working Families**

11.30 **Close**